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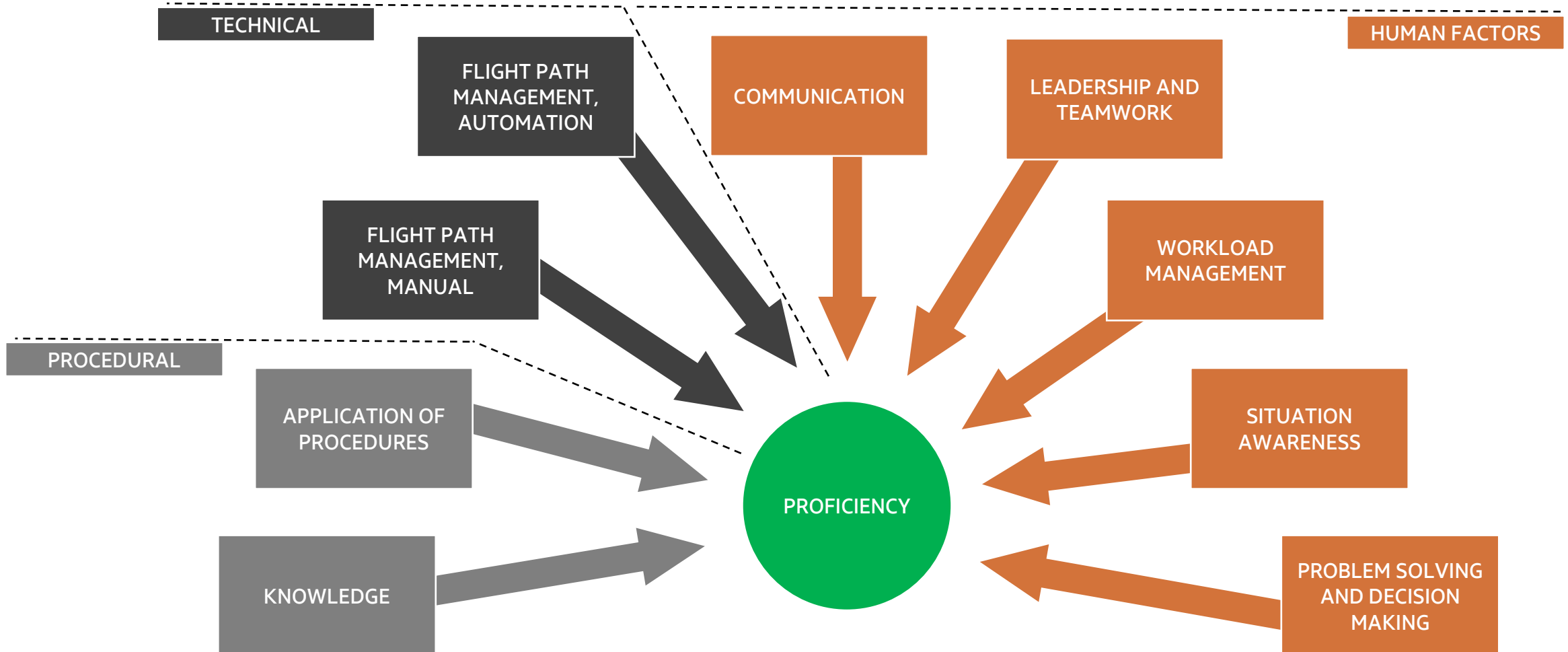
Competency-Based Training and Assessment (CBTA)

- GOL Airlines moved from Task to Competency-based Training in 2023
- More than 1,600 pilots trained for resilience on the new CBTA Program
- Threat and Error Management (TEM) as one of the main tools in CBTA
- Relationship between safety and human performance for training





The 9 Competencies of CBTA





Example of an eVTOL Pilot Training For a Commercial Pilot (Airplane) Perspective



1,5 Weeks

Type Rating Theory
(60 hours)



0,5 Week

Flight Simulator
(15 hours)



2 Weeks

Hours Building
(20 hours)



1 day

Check-ride